

**CHURCH-PASTOR RENEWAL AGREEMENT
THE SOUTHERN METHODIST CHURCH**

August 1, _____ through July 31, _____; the _____ year of a _____ year tenure.

NOTE: This form is to be used only by churches that have granted their pastor an extended tenure.

CHURCH _____ CONFERENCE _____

ADDRESS _____

CITY, STATE & ZIP _____

PASTOR _____ CONFERENCE STATUS _____

The intent of this agreement is to make it easier for both parties to continue to work together in a spirit of harmony and unity to accomplish the purpose of building the Lord's church.

The terms of annual remuneration should be reconsidered in light of current economic trends each year of the tenure. The terms of the remuneration must be officially stated annually.

The church will provide a parsonage for the pastor's use. YES NO

The pastor is to receive the following remuneration for his services for the first pastoral year of tenure:

Salary (excluding Parsonage Allowance, Fringe Benefits and Reimbursements)

Parsonage Allowance

Fringe Benefits: Hospitalization Insurance

Retirement

Other

Total Support

The pastor is to be reimbursed for the following expenses incurred during the first pastoral year of tenure:

Travel and visitation expenses up to

Professional expenses up to

The pastor is to be granted _____ weeks vacation, including _____ Sundays, each pastoral year at a time agreeable to the pastor and the Board of Stewards.

Since the pastor is **required** to attend Pastors' School, Annual Conference and General Conference, the church will pay the expenses involved in his attendance.

Both parties agree that the pastor will not be away in revival services in other churches for more than _____ weeks during a pastoral year. The time of these revivals shall be approved by the Board of Stewards.

It shall be the responsibility of the church to remunerate visiting speakers unless agreed upon by both parties in advance.

The execution of this document makes it binding and certifies the fact that the church, at a duly called conference, has approved by majority vote the terms of this agreement and given authority to the undersigned officials to sign in its behalf.

Signed this _____ day of _____, _____ by at least one of the following church officials and the pastor.

Chairperson, Church Conference

Pastor

Secretary, Church Conference

Annual Conference Delegate

*This document is to be executed in quadruplicate with one copy going to each of the following:
1) Church, 2) Pastor, 3) Annual Conference Vice-President, 4) President of the Southern Methodist Church.*