

**CHURCH-PASTOR AGREEMENT
THE SOUTHERN METHODIST CHURCH**

NOTE: This form is to be used only by churches for the initial call or to extend the call of their pastor.

CHURCH _____ CONFERENCE _____

ADDRESS _____

CITY, STATE & ZIP _____

PASTOR _____ CONFERENCE STATUS _____

The intent of this agreement is to make it easier for both parties to work together in a spirit of harmony and unity to accomplish the purpose of building the Lord's church. In this spirit this agreement is entered into. The terms of this agreement become binding on the part of both parties for the term of stated tenure when the agreement is made and signed, however, the terms of annual remuneration should be reviewed annually. This agreement cannot be broken except by the provisions of ¶241 of the current *Discipline of the Southern Methodist Church* concerning the termination of tenure or by agreement by the said church, the said pastor and the Annual Conference Board of Ministerial Relations.

The tenure for this agreement, having been determined in accord with the provisions of ¶241 of the current *Discipline of the Southern Methodist Church*, is for a period of _____ pastoral year(s) beginning August 1, _____ and continuing through July 31, _____.

The church will provide a parsonage for the pastor's use. YES NO

The pastor is to receive the following remuneration for his services for the first year of tenure:

- Salary (excluding Parsonage Allowance, Fringe Benefits and Reimbursements)
- Parsonage Allowance
- Fringe Benefits: Hospitalization Insurance
- Retirement
- Other
- Total Support

The pastor is to be reimbursed for the following expenses incurred during the first year of tenure:

- Travel and visitation expenses up to
- Professional expenses up to

The pastor is to be granted _____ weeks vacation, including _____ Sundays, each pastoral year at a time agreeable to the pastor and the Board of Stewards.

Since the pastor is **required** to attend Pastors' School, Annual Conference and General Conference, the church will pay the expenses involved in his attendance.

Both parties agree that the pastor will not be away in revival services in other churches for more than _____ weeks during a pastoral year. The time of these revivals shall be approved by the Board of Stewards.

It shall be the responsibility of the church to remunerate visiting speakers unless agreed upon by both parties in advance.

The execution of this document makes it binding and certifies the fact that the church, at a duly called conference, has approved by majority vote the terms of this agreement and given authority to the undersigned officials to sign in its behalf.

Signed this _____ day of _____, _____ by at least one of the following church officials and the pastor.

Chairperson, Church Conference

Pastor

Secretary, Church Conference

Annual Conference Delegate

*This document is to be executed in quadruplicate with one copy going to each of the following:
1) Church, 2) Pastor, 3) Annual Conference Vice-President, 4) President of the Southern Methodist Church.*