

**The Southern Methodist Church Ministerial Retirement Board  
SALARY REDUCTION AGREEMENT**

The Participant and the Employer hereby mutually and irrevocably agree that the Employer shall reduce and withhold from the Participant’s cash remuneration earned after August 1, \_\_\_\_\_ and prior to July 31, \_\_\_\_\_ the Salary Reduction amount designated below. The Employer shall contribute the amount so withheld to the Ministerial Retirement Program of the Southern Methodist Church.

The optional additional portion of this Salary Reduction Agreement may be terminated at any time at the option of the Participant. Termination of this optional additional Salary Reduction Agreement shall be accomplished by the Participant’s signing and delivering to the Employer the Termination Clause of this Salary Reduction Agreement. Termination Date may not precede the date on which the Participant executes the Termination Clause.

**Execution Clause**

1. Name of Participant: \_\_\_\_\_

2. Name of Employer: \_\_\_\_\_

3. The mandated three percent (3%) of the Participant=s Base Salary to be withheld this Pastoral year is . . . . . \$ \_\_\_\_\_

4. The Optional Additional Salary Reduction Amount is . . . . . \$ \_\_\_\_\_  
(This amount should be expressed as a dollar amount for the calendar year that will be deducted in equal amounts from each of the Participant=s pay checks, or each of the Participant=s remaining paychecks if the Salary Reduction Commencement Date occurs part way through the Pastoral year.)

5. The Optional Additional Salary Reduction Agreement Commencement Date is: \_\_\_\_\_  
(The Optional Additional Salary Reduction Commencement Date may not precede the date on which the Participant executes this Salary Reduction Agreement.)

Participant hereby enters into the Salary Reduction Agreement described above

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Signature of Participant

Date

Employer hereby enters into the Salary Reduction Agreement described above

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Signature of Authorized Representative or Employer

Date

The Ministerial Retirement Board of the Southern Methodist Church Pension Plan hereby agrees to accept Salary Reduction contributions attributable to the Participant pursuant to the terms of this Salary Reduction Agreement and of the Plan.

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Signature of Authorized Representative of Board

Date

**Termination Clause**

Participant hereby terminates the above Optional Additional Salary Reduction Agreement effective on this Salary Reduction Termination Date: \_\_\_\_\_  
(Date may not precede the date of Signature)

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Signature of Participant

Date